A GENERAL GUIDE TO HELP YOU NAVIGATE YOUR WAY TO REOPENING

May 29, 2020

Updated: May 29, 2020
As Fayette County businesses received the “green light” from Governor Wolf to begin to power back up the economy as of June 5, 2020, Fay-Penn has compiled this reference guide for businesses to help to ensure the spread of disease remains contained to the greatest extent possible.

Many organizations have issued guidance for businesses to operate as safely as possible to the greatest extent practical. The volume of information available presents a virtually insurmountable challenge to compile a single point of reference. Therefore, rather than attempting to consolidate all guidance from these various sources, Fay-Penn recommends that each individual business in Fayette County review general references, as well as their most applicable industry specific sources, to develop customized operational processes that are most relevant to their needs.

Fay-Penn anticipates that this guidance will be a “work in progress,” with new ideas being formulated as lessons are learned during implementation, and recommends that businesses continuously review new guidance as it becomes available.

What follows is a representative list (not all inclusive) of available references for a business to address COVID-19 related issues. Additional, better resources may certainly exist beyond what is provided. Fay-Penn will continue to update this compendium as additional sources or new information becomes available. Fay-Penn is providing this information to the Fayette County business community as a public service. Fay-Penn cannot verify the validity or accuracy of the information contained herein, nor can Fay-Penn direct businesses on how or what to do to operate safely. That is ultimately a business decision each business owner needs to make.

A business should first ensure they are permitted to move forward during the Green Phase, and to understand its criteria. Information is available from Governor Wolf’s Process to Reopen Pennsylvania available HERE.

Governor Wolf also previously designated which business types/industry groups could continue physical operations. That list is available HERE.
GENERAL BUSINESS GUIDANCE:

Whitehouse – Opening America

Center for Disease Control – Reopen Guidance

Occupational Health and Safety Administration – Covid-19 Guidance

Office of the Governor of Pennsylvania – Business Guidance

SHRM – How to Create a Healthy Building for Returning Employees

Cushman & Wakefield – Recovery Readiness How To Guide

East Coast Risk Management – Reopening for Business After Coronavirus Shutdown FAQ

Restore Your Economy.org – Reopening Your Economy

PA Chamber of Business and Industry: Prepare Your Workplace and Welcome Back Employees & Customers
INDUSTRY SECTOR RESOURCES/GUIDANCE:

REOPENING BY INDUSTRY
IEDC Article: Different Tactics for Reopening Different Industries

Airlines and Tourism

IEDC Article: Industry Reopening: Airlines

- Travel in the New Normal- The U.S. Travel Association publication describes the vigorous measures the travel industry will need to take to keep customers safe.

- Relief Measures to Ensure the Survival of the Airport Industry - Airports Council International policy brief outlines a road map for the airport industry's recovery in response to the COVID-19 pandemic.

- American Hotel and Lodging Association Reopening Resources - a collection of resources to assist hotels and lodging businesses with particular guidance on employees, operations, and risk management.

- The American Alliance for Museums offers sample reopening plans and guidance to museums.

Construction and Real Estate

IEDC Article: Industry Reopening: Construction


- National Association of Home Builders: Coronavirus Preparedness

- Associated General Contractors of America: Coronavirus

- Associated Builders and Contractors: Coronavirus

- The Institute for Real Estate Management has published a guide for real estate managers on reopening various types of properties.

SPORTS AND ENTERTAINMENT

IEDC Article: Industry Reopening: Sports and Entertainment

- American Gaming Industry Reopening Resources with links specifically for the gaming and hospitality industries.

- For Fitness businesses, the International Health, Racquet & Sportsclub Association (IHRSA) offers 18 considerations in containment, cleaning & sanitation, staffing and operations.

MANUFACTURING

IEDC Article: Industry Reopening: Manufacturing

- Association for Manufacturing Excellence on restarting a business

- The Manufacturers Alliance/ MAPI report that is member protected

- Manufacturing in Southwest PA: Catalyst Connection "Back-to-Work Playbook" and Resources for Manufacturers

RESTAURANT AND HOSPITALITY

- Coronavirus Resource Center for Brewers - The Brewers' Association has a wealth of information for brewers and their operations

- Guidance on Retail Food, Beverage, and Other Related Service Venues - Provided by the California Department of Health

- National Restaurant Association: Reopening restaurants.

- Their Restaurant Law Center developed a chart with guidelines for restaurants in each state.

- Private Clubs can find guidance by the Club Management Association of America in their Club Considerations for Reopening Post COVID-19 guide and fact sheet.

- Street Sense Pandemic Relaunch Toolkit: Resources for Restaurants and Bars

- Pennsylvania Restaurant and Lodging Association: Information and Resources

- American Hotel & Lodging Association: COVID-19 Resource Center
RETAIL

IEDC Article: Industry Reopening: Retail

- National Retail Federation: State Resources for Retailers on COVID-19 - A breakdown by state of updates on coronavirus resources for retailers and Operation Open Doors (Guidance for retailers on reopening stores)

- ICSC U.S. Retailer Updates - Major retailer updates and announcements.

- Operation Open Doors is a program of the National Retail Federation to provide resources to retailers in the process of reopening including a checklist of considerations.

- Target’s Safe Retail Toolkit

- Sharing What We’ve Learned: Kroger’s Blueprint for Businesses

AUTOMOTIVE

- Lear Corp: Safe Work Playbook Files - Lear Corp, a Fortune 500 automotive parts supplier, has created an 80+ page manual to share with their detailed protocols

- Magna Start Smart Playbook - Automotive manufacturer’s manual for returning to work.

FINANCIAL SERVICES

- American Bankers Association/South Dakota Bankers Association Reopening Matrix

PERSONAL SERVICES

- International Spa Association released a Spa Reopening Toolkit, which includes a checklist, sanitation and hygiene guidelines and downloadable templates.

- The American Association of Orthodontists has developed a webpage of resources for reopening practices with advice on determining when to reopen, how to rehire staff, communicating new schedules and policies and additional concerns.

- For physicians deciding when and how to reopen their practices, the American Medical Association has developed the Physician Practice Reopening Guide.

- Similarly, the American Dental Association developed a “Return to Work Toolkit” for dental practices reopening.

- The American Library Association offers a checklist, a webinar recording and state and international resources for reopening libraries.

- Salons: Professional Beauty Association Back to Work Guidelines
OTHER (MINING, PUBLIC TRANSPORTATION, ETC.)

- US Department of Labor - Mine Safety and Health Administration: [Safety First 2019 Coronavirus Guidance](#)
- Public Transportation (American Public Transportation Association): [General Information](#) and [Safeguarding Riders and Employees](#)

GENERAL HEALTH INFORMATION:

- [World Health Organization](#)
- [PA Department of Health](#)

COVID-19 INFORMATION PORTALS:

FEDERAL GOVERNMENT

- US Department of Agriculture: [Coronavirus](#)
- US Internal Revenue Service: [Coronavirus Tax Relief and Economic Impact Payments](#)
- US Small Business Administration: [Covid-19 Small Business Guidance Loan Resources](#)

STATE GOVERNMENT

- Commonwealth of PA: [Responding to Covid-19](#)

Updated May 29, 2020
ORGANIZATION RESOURCES

Allegheny Conference on Community Development:  Covid-19 Resources - Small Business

Society of Human Resource Managers:  Coronavirus Resources

National Association of Manufacturers:  Coronavirus

National Mining Association:  Coronavirus Employee Health and Safety

CHAMBERS OF COMMERCE

US Chamber of Commerce:  Reopening

PA Chamber of Commerce:  Business Resources for Coronavirus

Fayette County Chamber of Commerce:  Business Resources for Covid-19 Recovery

Connellsville Chamber of Commerce:  Covid-19

Mon Valley Regional Chamber of Commerce:  Back to Business Better Kit.pdf

Fay-Penn recommends that each individual business in Fayette County review general references, as well as their most applicable industry specific sources, to develop customized operational processes that are most relevant to their needs.

faypenn.org/covid-19-resources